



1. Summary information					
School	St Joseph's Catholic Primary School				
Academic Year	2019-2020	Total PP budget	£21,420 (financial year 2019-20)	Date of most recent PP Review	June 2019
Total number of pupils	285	Number of pupils eligible for PP	14	Date for next internal review of this strategy	Spring 2020

2. Current attainment				
	Pupils eligible for PP (whole school)	Pupils eligible for PP (national EoKS2)	Pupils not eligible for PP (national EoKS2)	
% achieving in reading, writing and maths	67%	51%	71%	
% making progress in reading	75%			
% making progress in writing	67%			
% making progress in maths	75%			

3. Barriers to future attainment (for pupils eligible for PP, including high ability)	
<i>As numbers of PP children in school are low, we have looked at individual barriers to learning in order to inform our actions.</i>	
<b>Possible In-school barriers</b> (issues to be addressed in school, such as poor oral language skills)	
A	Teaching quality
B	Curriculum
C	Resources
D	Academic confidence and resilience
E	Behaviour
F	Lower levels of spoken communication skills
G	Gaps in basic skills development – reading, writing and mathematics
<b>Possible External barriers</b> (issues which also require action outside school, such as low attendance rates)	

H	Attendance / punctuality
I	Family disengagement in learning processes – reduced opportunities for home learning and curriculum enrichment
J	Low self- esteem and self-regulation, need to develop engagement and more positive attitudes to learning

<b>4. Desired outcomes</b>		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
<b>D</b>	To raise self-esteem with regards to academic confidence and resilience. To be measured by engagement in challenging activities in class and school.	Increased involvement in challenging activities. Improved self-esteem when in conversation with teachers and PP lead.
<b>E</b>	To be able to make appropriate choices for behaviour in and out of class. To be able to engage fully in learning through appropriate behaviour for learning.	Improved behaviour in and out of class. Significantly less reports of poor behaviour via behaviour logs. An improved desire to engage appropriately in school life.
<b>F</b>	To raise standards of speaking skills and language development at least in line with similar pupils locally and nationally. To be measured by national standardised test. Teacher observations and assessment.	To achieve at least expected levels of progress. To develop more articulate and confident speakers. To enable pupils to more fully access appropriate curriculum opportunities through improved language skills. Lower attaining pupils more willing to talk and articulate their thinking. School ethos promotes mutual respect and values all contributions irrespective of attainment group.
<b>G</b>	That pupils make greater than expected progress from identified lower levels of key skills assessments in reading, writing and mathematics That pupils progress above local and national averages for similar pupils  To be measured by national standardised tests and the school's internal progress tracking measures	That levels of progress are measured as above those for similar pupils locally and nationally. That pupils are observed as more engaged and confident independent learners. Quality and quantity of feedback enhanced. Intensive oral feedback on misconceptions to reduce attainment gap.
<b>I</b>	To increase parental engagement and involvement in their children's learning. To improve home learning opportunities.	Significant increase in parental attendance at all meetings and school events.

J	<p>To increase curriculum enrichment, access to music ,art, digital learning and wider cultural experiences</p> <p>These will be measured by progress against baseline measures of numbers involved in range of school events</p> <p>Enhanced experiences in school and after school to improve aspirations.</p> <p>Nurtured confident, resilient learners who enjoy pursuing their own path and demonstrate a genuine love of learning.</p> <p>Recognition of making learning a reality beyond academic studies.</p> <p>To significantly improve levels of pupil self–esteem, engagement and self-regulation.</p> <p>To be measured by pupil questionnaire and interview and teacher observations</p>	<p>Significant increase in number of pupils accessing enrichment opportunities.</p> <p>Evidence of increased pupil self-awareness and confidence.</p> <p>Greater levels of engagement and pupil progress.</p>
---	--	---

5. Planned expenditure					
Academic year	2019-20				
The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.					
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
To improve levels of pupil progress in basic skills in Reading writing and Mathematics and to address gaps in knowledge and skills. Barrier G	Booster classes, targeted intervention work, led by teacher and TA support.	Quality first teaching. Evidence of previous years' support. Analysis of progress data. Staff research and analysis.	Weekly progress meetings. Progress data analysis Reports from teacher and PP lead.	Class teacher, PP lead  £14,355 £1,103	Half termly formal review.
To improve pupils oral skills, and ability to participate more fully in all aspects of the curriculum Barrier F	Class presentations	Discussion with class teachers following settling in time. Reflection on pupil abilities to partake. Discussions with parents.	Regular monitoring of progress from established baselines. Reports from middle and senior leaders. Pupil questionnaire and interview, Pupil progress meetings.	Class teacher, PP lead  £0	Half termly monitoring leading to termly formal review and report.
To raise self-esteem with regards to academic confidence and resilience. Barrier D	PP children on Friends lists.	Previous data. Pupil voice PP lead/teacher reflection Staff research (PP Champions work with Ged Murphy)	Pupil voice Monitor engagement in school life	Class teacher, PP lead, subject leads  £0	Half termly monitoring leading to termly formal review and report.

**Total budgeted cost** £15,458

<b>ii. Targeted support</b>					
<b>Desired outcome</b>	<b>Chosen action/approach</b>	<b>What is the evidence and rationale for this choice?</b>	<b>How will you ensure it is implemented well?</b>	<b>Staff lead</b>	<b>When will you review implementation?</b>
<p>To increase curriculum enrichment, access to music, art, digital learning and wider cultural experiences.</p> <p><b>Barrier J</b></p>	<p>Using engaging activities.</p> <p>Personal invitation to PP children.</p> <p>Residential and school trips (significantly reduced costs).</p> <p>Improving wellbeing opportunities and outdoor learning</p> <p>Dressing up days and visits</p>	<p>Pupil voice</p> <p>Staff research (PP Champions work with Ged Murphy)</p>	<p>Monitor engagement in school life</p>	<p><b>Class teacher, PP lead, Afterschool leads</b></p> <p>£831</p>	<p>Half termly monitoring leading to termly formal review and report.</p>
<p>To raise self-esteem with regards to academic confidence and resilience.</p> <p><b>Barrier D</b></p>	<p>Nurture group</p>	<p>Research with small group PSHE activities</p>	<p>Monitor engagement and behaviour</p>	<p><b>Nurture lead</b></p> <p>£477</p>	<p>Half termly</p>

**Total budgeted cost**

**£1,308**

iii. Other approaches					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>To be able to make appropriate choices for behaviour in and out of class.</p> <p>Barrier E</p>	<p>Support from class teacher, PP lead and nurture lead.</p> <p>Clear rewards and sanctions.</p>	<p>Research about self-regulation and decision making.</p>	<p>Consistent approaches by all staff to behaviour expectations</p>	<p>SLT</p> <p>£0</p>	<p>Termly reviews</p> <p>StaySafe reviews</p>
<p>To increase parental engagement and involvement in their children's learning.</p> <p>To improve home learning opportunities.</p> <p>Barrier I</p>	<p>EY stay &amp; play Performances</p> <p>Parent workshops</p> <p>Involvement in trips, Parental support in whole school activities (eg PFA)</p> <p>Uniform support</p>	<p>Research</p> <p>Parental conversations</p> <p>Support for uniform costs</p>	<p>Level of take up, surveys and interviews.</p> <p>Development of positive engagement.</p>	<p>SLT</p> <p>£500</p>	
<b>Total budgeted cost</b>				£500	
<b>Grand Total</b>					£17,266