## Key roles of governors:

Our Governing Body has three key roles.

- To ensure clarity of vision, ethos and strategic direction
- To appoint, challenge and support the headteacher. Governors hold the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff
- To approve the school budget. To oversee the financial performance of the school and make sure its money is well spent

They also carry out a number of other important duties, which include:

- Determining how the school's budget is spent
- The appointing and dismissing of staff
- Hearing appeals and grievances
- Forming policy on the school's curriculum and collective worship
- Setting standards for pupils' behaviour and discipline
- Making sure school buildings are welcoming and safe
- Setting and monitoring the school's aims and policies