

Governing Body Responsibilities and Decision Making:

Mr Saunders, the headteacher of the school is responsible for day-to-day management of the school. The role of the Governing Body is to provide strategic management, and to act as a “critical friend”, supporting the work of the headteacher and other staff.

Schools generally have a delegated budget to cover salaries, running costs, maintenance and equipment; the Governing Body is responsible for managing this budget. They can decide how many and what types of staff to employ, which equipment to upgrade or replace and what the priorities are for implementing new strategies and initiatives.

Governors must appoint the headteacher, and may be involved in the appointment of other staff. Governors also have a role in monitoring the school’s progress, and in setting annual targets for the school’s performance and for the headteacher (and ensuring that the headteacher sets targets for other staff).

Governors must review school exclusions in certain circumstances, and have the power to reinstate an excluded pupil or reduce the term of the exclusion (although not to increase it). Foundation schools, Voluntary Aided schools and Academies act as their own admissions authorities. In such schools the governing body sets the admissions policy, makes admissions decisions and defends admissions appeals.

As a governing body we delegate governors, according to their skills set and strengths, to a sub committee. We also agree as a governing body, which delegated powers each committee will have. This is in order to clarify the responsibilities and powers of Governors and members of staff employed at the school in respect of key aspects of the management of the school. It also ensures compliance with legal requirements and, where appropriate, LEA policies. The delegated functions are set out in each committee’s terms of reference. A committee may delegate tasks to an individual member, but responsibility and accountability may not be delegated. Delegations may not be exercised other than by the designated person or committee, unless otherwise directed or agreed by the Governing Body.

For further information please see: Governing Body Decision Planner.